



Create a vibrant, healthy and productive culture for the 21 century

Introducing GlobusEngagement AN EVEN BETTER PLACE TO WORK

GlobusEngagement is an on line resource of measures and self-help materials that enables people to take ownership for improving the quality of their work lives.

- ★ Crafted to improve all aspects of team and organisation life
- ★ Exercises that promote openness, trust and collaboration
- ★ Backed by comprehensive support materials
- ★ Expert consultants on call
- ★ Low costs and measurable improvements

GlobusEngagement is based on seven key indicators that are central to issues facing organisations today. These are measured and tracked throughout the programme. Everyone has their own confidential personal web space to access resources, record their action goals and track progress.



Organisational Benefits

A powerful and innovative solution to people problems that will enable you to attract and retain quality people.

- ★ Reduced absenteeism and staff turnover
- ★ Happier, more productive workforce
- ★ High morale
- ★ Improved bottom line.

Team Benefits

- ★ Stronger sense of identity
- ★ Improved self-belief
- ★ Solution focused
- ★ Greater trust, openness and collaboration.

Individual Benefits

- ★ Feel highly valued
- ★ Better motivated
- ★ Open to change
- ★ Receptive to feedback
- ★ Highly productive.

To find out further information about GlobusEngagement including details of our FREE TRIAL and Introductory Workshop:

Call: Sarah on 0870 4464 360

Email: enquiries@globushr.com

or visit our website: www.globushr.com/engagement

Key elements of the **GlobusEngagement** programme include:

- ★ Satisfaction at Work Survey
- ★ Training Resources
- ★ Online Action Planning and Progress Tracking

Satisfaction at Work Survey

- ★ **Survey** – Evaluate your *personal, team* and *organisational* satisfaction against the seven key satisfaction indicators
- ★ Survey shows **LIVE** information and is continually updated as feedback is provided - no need to wait for results to be compiled and/or analysed

Comprehensive Training Resources

- ★ **Comprehensive Resources** – Participant Handouts, Activity Materials, Step-by-Step Facilitator Notes, Communication Templates, Relevant Tips, Online Leadership Feedback
- ★ **Speed Training** includes development activities that can be completed quickly, typically as part of other team activities
- ★ **In Depth Training** includes activities that enable you to invite further feedback and to look at more detailed indicators.

Online Action Planning and Progress Tracking

- ★ **Action Planning** – Online tool to set personal and individual goals
- ★ **Progress Tracking** – Track completion of goals and progress towards increased engagement.

Cost Saving Benefits

As an online resource, the financial costs are minimal and 'time-out' cost per employee is marginal. Savings can be made on traditional training courses as the approach supports:

- ★ Performance Management
- ★ Diversity Training
- ★ Team Building
- ★ Leadership
- ★ Customer Service
- ★ Coaching

Other Features

Can be used with a single team, department or whole company

- ★ A totally automated programme
- ★ Systemised and incremental
- ★ Quick, efficient and lasting
- ★ Designed for busy people
- ★ Micro to macro rather than top down
- ★ Works alongside 360 Degree Feedback
- ★ Aligns with Investors in People and 100 Best Companies

“What am I going to do about it”

Engagement and ownership are embedded into this culture.



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